



## Don't apply for a job. Set sail toward a rewarding **career** at Anchor Bank.

Anchor Bank is a community bank that is committed to providing for our employees and their families. By assisting our employees in achieving their professional, financial, and personal potential, we are playing a role in our community's success. Our employees have a collaborative work environment that rewards teamwork and our peer recognition program recognizes exceptional employee performance for living our core values of Integrity, Efficiency, Loyalty and Discipline. We realize that working together to provide the best service to our customers and supporting our community is a winning formula!

### Our benefits include:

- Two weeks paid vacation initially – the longer you're with us the more time you get!
- 10 paid holidays
- Four paid sick days
- Two personal days
- Free checking account
- 401(k) with employer contribution of up to 4% of your salary
- Tuition assistance
- Free small safe deposit box
- Employee Assistance Program paid by the Bank
- Medical insurance – multiple plans available, at no cost to the employee! (spouse and family coverage available at a cost to employee)
- Dental insurance at no cost to employee (spouse and family coverage available at a cost to employee)
- Life insurance paid by the Bank at 1X the employee's annual salary
- Long Term/Short Term disability paid by the Bank
- Vision and Aflac supplemental insurance available at cost to employee
- Peer employee recognition
- Anchor Life quarterly celebrations



Member FDIC